

European Social Dialogue for Industrial Cleaning Sector Work Programme 2021-2022

Action	Objectives	Expected outcomes	Timeframe
Impact of Covid-19	<ul style="list-style-type: none"> ▪ Promote the sector as essential service and cleaners as essential workers to enhance the recognition of sector and ensure employment levels. ▪ Identify and exchange best practices and agreements achieved through national Social Dialogue. ▪ Joint public communications on sectoral needs. 	<ul style="list-style-type: none"> ▪ Exchange of best practices during every Social Dialogue meeting. ▪ Integrate results of dialogue on Covid-19 from SSDC in RETAIN project. 	2021 - 2022
Training and Skills	<ul style="list-style-type: none"> ▪ Promoting quality training (with a focus on in person training) with social partner input. ▪ Gather best practices on digital skills and “pandemic hygiene” needs and training. ▪ Identify and exchange on training systems, skills needs and social partner involvement in training. ▪ Ensure skills recognition and certification of qualifications in the sector. ▪ Improve the knowledge about the sector in schools and employment agencies to present cleaning as a valid career option; improved certification and recognition of cleaning skills. ▪ Promote professionalism and career advancement in the sector. 	<ul style="list-style-type: none"> ▪ Development and follow-up of the SK-Clean Project. ▪ Integrate guidelines on “pandemic hygiene” and best practices learnt through Covid-19. ▪ Increased recognition of vocational training and apprenticeships in Member States where it is not the case. ▪ Development of joint guidelines based on the RETAIN project. 	2021 - 2022
Digitalisation and greening of the economy	<ul style="list-style-type: none"> ▪ Identify employers’ and employees’ needs and challenges. ▪ Identify and promote best practices, tools and training methods in the area of digitalisation. <ul style="list-style-type: none"> ▪ Study the impact of climate-change legislation on the sector, especially regarding professionalisation and quality aspects. 	<ul style="list-style-type: none"> ▪ Follow-up and dissemination of the SK-Clean project. ▪ Follow-up to 2019 Statement on Digitalisation in Cleaning Services 	Q3/Q4 2021 - 2022

<p>Public Procurement</p>	<ul style="list-style-type: none"> ▪ Promotion of quality-based and social criteria in public procurement following the Best Value Guide. ▪ Presentation of national experiences / case law in the SSDC. 	<ul style="list-style-type: none"> ▪ Presentation discussion of main priorities regarding public procurement at national and European level and identification of common objectives in the SSDC. ▪ Joint public webinar on Public and private buyers follow the principles of the Best Value Guide for contracting companies, unions, private and public purchasers and purchasing institutes and prioritise quality services when awarding contracts. ▪ Development and follow-up of the PROCUFAIR Research Project 	<p>Q3 2021/Q1 2022</p>
<p>Undeclared work</p>	<ul style="list-style-type: none"> ▪ Active cooperation with the European Platform Tackling Undeclared Work. ▪ Increase the awareness of the benefits of declared work both for employers and employees. ▪ Ensuring level-playing field for business and fair working conditions for workers. 	<ul style="list-style-type: none"> ▪ Collect examples of how subsidised employment results in low labour standards and undermines collective agreements. 	<p><u>2022</u></p>
<p>TUPE</p>	<ul style="list-style-type: none"> ▪ Identify needs and challenges. ▪ Identify and exchange best practices. ▪ Ensure that the workers' rights and conditions in transfers of contracts are upheld. ▪ Create a level-playing field and transparent information for employers. 	<ul style="list-style-type: none"> ▪ Identification and promotion of best practices regarding TUPE. 	<p><u>Q4 2021 - 2022</u></p>
<p>Health & Safety</p>	<ul style="list-style-type: none"> ▪ Liaise with relevant EU bodies such as the OSHA (European Agency for Safety and Health at work). ▪ Identify main challenges for workers' health & safety in new working environments. ▪ Promote good work practices in regard to health & safety. 	<ul style="list-style-type: none"> ▪ Participate in the EU's Lightening the Load Campaign (and OSHA's activities regarding the sector). ▪ Signature and dissemination of the Third Party Violence Guidelines. 	<p><u>Q2 – Q4 2021</u></p>
<p>Building Social Partner Capacity</p>	<ul style="list-style-type: none"> ▪ The social partners will also continue to support the development of employer and trade union organisations throughout the EU as a prerequisite for social dialogue both at national and European level. 	<ul style="list-style-type: none"> ▪ Discussion and definition of a proposal for a Joint Project on Capacity-Building, with a focus in Central Eastern Europe and Southeast Europe and a joint mentoring project programme to develop support for countries with a weak social dialogue. 	<p><u>2022</u></p>
<p>Evaluation</p>	<ul style="list-style-type: none"> ▪ To evaluate the progress of the implementation of the Work Programme 	<ul style="list-style-type: none"> ▪ Write a joint evaluation of the 2019-2020 Work Programme. ▪ Evaluate the 2021-2022 Work Programme. 	<p><u>Q1 2021 - Q1 2023</u></p>

This Work Programme does not exclude discussion of other topics. The Social Partners will seek to tackle other issues of common concern as and when they arise.